



INFORMATION  
SYSTEMS  
LABORATORIES



U.S. General Services Administration

**GENERAL SERVICES ADMINISTRATION  
FEDERAL SUPPLY SERVICE  
AUTHORIZED FEDERAL SUPPLY SCHEDULE PRICE LIST**

*On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!, a menu-driven database system. The Internet address for GSA Advantage! is: <http://www.gsaadvantage.gov>*

**General Services Administration  
Federal Supply Service  
Professional Engineering Services  
Schedule 871**

CONTRACT NUMBER:  
**GS-23F-0060L**

Period Covered by Contract:  
**December 1, 2010 to November 30, 2015**

**Information Systems Laboratories, Inc.  
(ISL, Inc.)**

**8130 Boone Blvd Suite 500  
Vienna, VA 22182-7745  
Phone: (858) 535-9680  
Fax: (858) 535-9648  
[www.islinc.com](http://www.islinc.com)**

**Contract Administrator  
Margaret Latchman-Geller  
Phone: (858) 373-2717  
Fax: (858) 373-2729  
Email: [mgeller@islinc.com](mailto:mgeller@islinc.com)**

General Services Administration  
Management Services Center Acquisition Division  
Supplement # **PS-0014**, dated **3/4/2011**.

Business Size: **Small**  
DUNS: **10-792-8806**

For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at <http://www.fss.gsa.gov>.

## GSA AWARDED TERMS AND CONDITIONS

### Information Systems Laboratories, Inc.

- 1a. Table of awarded special item number(s) with appropriate cross-reference to item descriptions and awarded price(s).

**871-1 & 871-1RC: Strategic Planning for Technology**

**871-2 & 871-2RC: Concept Development and Requirements Analysis**

**871-3 & 871-3RC: System Design, Engineering and Integration**

**871-4 & 871-4RC: Test and Evaluation**

- 1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract.

**Please see attached pricelist for details**

- 1c. If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate not applicable for this item.

**Please see attached pricelist for details**

2. Maximum order.

**\$750,000**

3. Minimum order.

**\$100**

4. Geographic coverage (delivery area).

**All Federal agencies worldwide, the U.S. Postal Service, the governing bodies of the District of Columbia, and all entities normally eligible to order from GSA-negotiated contracts.**

5. Point(s) of production (city, county, and State or foreign country).

**Information Systems Laboratories, Inc.**

**10070 Barnes Canyon Road**

**San Diego, CA 92121**

**USA**

6. Discount from list prices or statement of net price.

**Net GSA pricing is listed in the attached pricing tables**

7. Quantity discounts.

**None**

8. Prompt payment terms.

**None**

- 9a. Government purchase cards *are accepted* at or below the micro-purchase threshold.

- 9b. Government purchase cards *are accepted* above the micro-purchase threshold.

10. Foreign items (list items by country of origin).

**Not Applicable**

11a. Time of delivery.

**The contractor shall deliver or perform services in accordance with the terms negotiated in the agency's Statement of Work (SOW).**

11b. Expedited Delivery. The Contractor will insert the sentence "Items available for expedited delivery are noted in this price list." under this heading. The Contractor may use a symbol of its choosing to highlight items in its price lists that have expedited delivery.

**Expedited delivery time is to be negotiated between Contractor and Ordering Agency**

11c. Overnight and 2-day delivery. The Contractor will indicate whether overnight and 2-day delivery are available. Also, the Contractor will indicate that the schedule customer may contact the Contractor for rates for overnight and 2-day delivery.

**Overnight and 2-day delivery time is to be negotiated between Contractor and Ordering Agency**

11d. Urgent Requirements. The Contractor will note in its price list the "Urgent Requirements" clause of its contract and advise agencies that they can also contact the Contractor's representative to effect a faster delivery.

**Urgent Requirements delivery time is to be negotiated between Contractor and Ordering Agency**

12. F.O.B. point(s).

**Destination**

13a. Ordering address(es).

**ISL, Inc., Corporate HQ  
Sensor Technology Operations  
Manufacturing Solutions Operations  
Systems Engineering and Integration Operations  
10070 Barnes Canyon Road  
San Diego, CA 92121  
Tel: (858) 535-9680  
Fax: (858) 535-9648**

**ISL, Inc.  
Surveillance and Communications  
Research Operations  
8130 Boone Blvd., Suite 500  
Vienna, VA 22182  
Tel: (703) 448-1116  
Fax:(703) 356-3103**

**ISL, Inc.  
Aeronautical Systems Operations  
205 Lawler Drive  
Brownsboro, AL 35741  
Tel: (256) 852-5033  
Fax: (256) 852-5898**

**ISL, Inc.  
Nuclear Systems Analysis  
Operations  
11140 Rockville Pike, Suite. 500  
Rockville, MD 20852  
Tel: (301) 468-6425  
Fax: (301) 468-0883**

**ISL, Inc.  
Technology Risk Management Operations  
350 7<sup>th</sup> Avenue Suite 401  
New York, NY 10001  
Tel: (212) 201-3571  
Fax: (212) 201-3577**

**Please inquire for listing of additional office locations throughout the United States**

- 13b. Ordering procedures: **For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's) are found in Federal Acquisition Regulation (FAR) 8.405-3.**
14. Payment address(es).  
**Information Systems Laboratories, Inc.  
10070 Barnes Canyon Rd.  
San Diego, CA 92121  
Tel: (858) 535-9680  
Fax: (858) 535-9849**
15. Warranty provision.  
**Not Applicable**
16. Export packing charges, if applicable.  
**Not Applicable**
17. Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level).  
**Information Systems Laboratories, Inc. will accept Government Purchase Cards for purchases up to, but not above the micro-purchase threshold of \$3,000.**
18. Terms and conditions of rental, maintenance, and repair (if applicable).  
**Not Applicable**
19. Terms and conditions of installation (if applicable).  
**Not Applicable**
- 20a. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable).  
**Not Applicable**
- 20b. Terms and conditions for any other services (if applicable)  
**Not Applicable**
21. List of service and distribution points (if applicable).  
**Not Applicable**
22. List of participating dealers (if applicable).  
**None**
23. Preventive maintenance (if applicable).  
**Not Applicable**
- 24a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants).  
**Not Applicable**

- 24b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor's website or other location.) The EIT standards can be found at: [www.Section508.gov/](http://www.Section508.gov/).

**Not Applicable**

25. Data Universal Number System (DUNS) number:

**96-075-6138**

26. Notification regarding registration in Central Contractor Registration (CCR) database.

**Information Systems Laboratories, Inc. is registered; CAGE Code No. 06BZ5 active in CCR**

# Information Systems Laboratories, Inc.

## Labor Category Descriptions

### **Subject Matter Expert 2**

*Minimum/General Experience:* The Subject Matter Expert (SME) shall possess extensive skills and experience in the field of specified in the relevant field or a combination of relevant experience coupled with specialized education or increasingly subject matter experience. It is also required that the individual be a world-recognized expert in his/her field of endeavor with extensive research experience directly related to the task order. The SME shall also possess exceptional skills in communicating, verbally and in writing, complex technical and business issues to management.

*Functional Responsibility:* This position performs in highly specialized subject areas such as satellite telecommunications, financial systems, BPR, human factors engineering and systems design or engineering. The SME provides technical and/or specialized guidance concerning complex problems or challenges in the subject matter field. Performs analysis and studies; prepares reports and gives presentations. Works independently or as a member of a team.

*Minimum Education:* An advanced degree from an accredited college or university is required. Fifteen (15) years of progressive experience in the field of expertise required.

### **Senior Scientist Fellow**

*Minimum/General Experience:* The Senior Scientist Fellow is a senior level technical manager who has a minimum of twenty (20) years of direct experience in the field of the task order, including fifteen (15) years of demonstrated management experience or project level systems management in large (>\$1M) programs.

*Functional Responsibility:* The Senior Scientist Fellow shall be knowledgeable of overall organization, direction, and requirements of the contract efforts. Experience in interfacing directly with the government designated representatives and supervising various task order activities is also required. SME skills should be recognized in the professional community as an expert in that field through demonstrated accomplishments such as published work, speeches by invitation at conferences, research, teaching, and so on. This research experience should be documented in a large number of publications in refereed journals.

*Minimum Education:* The Senior Scientist Fellow must have a PhD degree or equivalent experience in science or engineering.

### **Lead Scientist**

*Minimum/General Experience:* The Lead Scientist is a senior level technical manager within the company who has a minimum of fifteen (15) years of direct experience in the field of the task order, including ten (10) years of demonstrated management experience or project level systems management in large (>\$1M) programs.

*Functional Responsibility:* The Lead Scientist shall be knowledgeable of overall organization, direction, and requirements of the contract efforts. Experience in interfacing directly with the government designated representatives and supervising various task order activities is also required. This position also requires knowledge of the Federal Acquisition Regulations (FAR), Department of Defense (DOD) regulations (to include the acquisition life cycle process as addressed in the DOD 5000 series, if applicable), requirements, policies and procedures, cost and schedule estimating, systems disciplines, and engineering specifications.

*Minimum Education:* The Lead Scientist must have a PhD degree or equivalent experience in science, or engineering. The Lead Scientist must be knowledgeable of the program acquisition life cycle process as reflected in the applicable GSA Professional Engineering Services Subject Item Number (SIN) task categories.

### **Engineering Fellow**

*Minimum/General Experience:* The Engineering Fellow is a senior level technical manager within the company who has a minimum of fifteen (15) years of direct experience in the field of the task order, including ten (10) years of demonstrated management experience or project level systems management in large (>\$1M) programs.

*Functional Responsibility:* The Engineering Fellow shall be knowledgeable of overall organization, direction, and requirements of the contract efforts. Experience in interfacing directly with the government designated representatives and supervising various task order activities is also required. This position also requires knowledge of the Federal Acquisition Regulations (FAR), Department of Defense (DOD) regulations (to include the acquisition life cycle process as addressed in the DOD 5000 series, if applicable), requirements, policies and procedures, cost and schedule estimating, systems disciplines, and engineering specifications.

*Minimum Education:* The Engineering Fellow must have a PhD degree or equivalent experience in science, or engineering. The Engineering Fellow must be knowledgeable of the program acquisition life cycle process as reflected in the applicable GSA Professional Engineering Services Subject Item Number (SIN) task categories.

### **Senior Executive 2**

*Minimum/General Experience:* The Senior Engineering Executive is a senior technical leader and manager within the company who has a minimum of 25 years of direct experience in the field of the task order to be managed. At least half of the minimum required years of experience shall include some level of task or project management for large sized (\$1M) programs.

*Functional Responsibility:* The Senior Engineering Executive shall work with the Government Contracting Officer (CO), the Contracting Officer's Representative (COR), the Contracting Officer's Technical Representative(s) (COTR(s)), government management personnel and customer agency representatives. The Senior Engineering Executive is responsible for providing technical direction, budgeting, scheduling, staffing, management, and execution of the specified delivery order(s).

*Minimum Education:* The Senior Engineering Executive must have a PhD degree or equivalent experience in business, science, or engineering. The Senior Engineering Executive must be knowledgeable of the program acquisition life cycle process as reflected in the applicable GSA Professional Engineering Services Subject Item Number (SIN) task categories.

### **Senior Executive**

*Minimum/General Experience:* The Senior Engineering Executive is a senior technical leader and manager within the company who has a minimum of 20 years of direct experience in the field of the task order to be managed. At least half of the minimum required years of experience shall include some level of task or project management for medium sized (\$500K) programs.

*Functional Responsibility:* The Senior Engineering Executive shall work with the Government Contracting Officer (CO), the Contracting Officer's Representative (COR), the Contracting Officer's Technical Representative(s) (COTR(s)), government management personnel and customer agency representatives. The Senior Engineering Executive is responsible for providing technical direction, budgeting, scheduling, staffing, management, and execution of the specified delivery order(s).

*Minimum Education:* The Senior Engineering Executive must have a PhD degree or equivalent experience in business, science, or engineering. The Senior Engineering Executive must be knowledgeable of the program acquisition life cycle process as reflected in the applicable GSA Professional Engineering Services Subject Item Number (SIN) task categories.

### **Principal Scientist 2**

*Minimum/General Experience:* The Principal Scientist has a minimum of ten (10) years of research level technical experience in engineering, physics, chemistry, analysis, or test and evaluation, and some management experience on small (\$100K) programs. The Principal Scientist 2 is recognized by his/her peers as an authority in his/her field and is considered a technical leader in the company.

*Functional Responsibility:* The Principal Scientist 2 shall be responsible for those requirements where a high level of technical expertise is necessary to perform designated tasks. Duties shall be comparable to those of the senior scientist, engineer, chemist, physicist, or mathematician, but an advanced level of skill. The Principal Scientist 2 must possess at least 2 years of project management and/or supervisory experience sufficient to ensure positive direction of subordinates.

*Minimum Education:* The Principal Scientist 2 must have a PhD or Master's degree in a recognized engineering or scientific discipline from an accredited program of study or equivalent experience in science or engineering.

## **Principal Engineer 2**

*Minimum/General Experience:* The Principal Engineer has a minimum of ten (10) years of research level technical experience in research, engineering, design, analysis, performance, or test and evaluation, and some management experience on small (\$100K) programs. The Principal Engineer is recognized by his/her peers as an authority in his/her field and is considered a technical leader in the company.

*Functional Responsibility:* The Principal Engineer shall be responsible for those requirements where a high level of technical expertise is necessary to perform designated tasks. Duties shall be comparable to those of the senior engineer, chemist, physicist, or mathematician, but at an advanced level of skill. The Principal Engineer must possess at least five (5) years of managerial and/or supervisory experience sufficient to ensure positive direction of subordinates.

*Minimum Education:* The Principal Engineer must have a PhD or Master's degree in a recognized engineering or scientific discipline from an accredited program of study or equivalent experience in science or engineering.

## **Principal Scientist**

*Minimum/General Experience:* The Principal Scientist has a minimum of eight (8) years of research level technical experience in engineering, physics, chemistry, analysis, or test and evaluation, and some management experience on small (\$100K) programs. The Principal Scientist is recognized by his/her peers as an authority in his/her field and is considered a technical leader in the company.

*Functional Responsibility:* The Principal Scientist shall be responsible for those requirements where a high level of technical expertise is necessary to perform designated tasks. Duties shall be comparable to those of the senior scientist, engineer, chemist, physicist, or mathematician, but an advanced level of skill. The Principal Scientist must possess at least 2 years of project management and/or supervisory experience sufficient to ensure positive direction of subordinates.

*Minimum Education:* The Principal Scientist must have a Master's degree in a recognized engineering or scientific discipline from an accredited program of study or equivalent experience in science or engineering.

## **Senior Research Engineer**

*Minimum/General Experience:* The Research Engineer has a minimum of a PhD degree and five (5) years experience, or a Master's degree and ten (10) years experience, or a Bachelor's degree and fifteen (15) years experience in research, engineering, design, analysis, performance, or test and evaluation. The Senior Research Engineer is able to work independently with little or no technical guidance.

*Functional Responsibility:* The Senior Research Engineer shall be used in those requirements where significant technical ability and supervision of junior engineers is necessary to perform designated task(s). This position requires the ability to perform detailed and complex analytical studies plus extensive knowledge of practices and principles necessary to design and/or assess advanced complex systems concepts and specifications.

*Minimum Education:* The Senior Research Engineer must have a Bachelor's degree in a recognized engineering or scientific discipline from an accredited program of study.

## **Subject Matter Expert**

*Minimum/General Experience:* The Subject Matter Expert (SME) shall possess extensive skills and experience in the field of specified in the relevant field or a combination of relevant experience coupled with specialized education or increasingly subject matter experience. SME skills should be recognized in the professional community as an expert in that field through demonstrated accomplishments such as published work, speeches by invitation at conferences, research, teaching, and so on. The SME shall also possess exceptional skills in communicating, verbally and in writing, complex technical and business issues to management.

*Functional Responsibility:* This position performs in highly specialized subject areas such as satellite telecommunications, financial systems, BPR, human factors engineering and systems design or engineering. The SME provides technical and/or specialized guidance concerning complex problems or challenges in the subject

matter field. Performs analysis and studies; prepares reports and gives presentations. Works independently or as a member of a team.

*Minimum Education:* An advanced degree from an accredited college or university is required.

Ten (10) years of progressive experience in the field of expertise required or equivalent experience in science or engineering.

### **Principal Engineer**

*Minimum/General Experience:* The Principal Engineer has a minimum of eight (8) years of research level technical experience in research, engineering, design, analysis, performance, or test and evaluation, and some management experience on small (\$100K) programs. The Principal Engineer is recognized by his/her peers as an authority in his/her field and is considered a technical leader in the company.

*Functional Responsibility:* The Principal Engineer shall be responsible for those requirements where a high level of technical expertise is necessary to perform designated tasks. Duties shall be comparable to those of the senior engineer, chemist, physicist, or mathematician, but at an advanced level of skill. The Principal Engineer must possess at least two (2) years of managerial and/or supervisory experience sufficient to ensure positive direction of subordinates.

*Minimum Education:* The Principal Engineer must have a Master's degree in a recognized engineering or scientific discipline from an accredited program of study or equivalent experience in science or engineering.

### **Senior Scientist 2**

*Minimum/General Experience:* The Senior Scientist 2 has a minimum of a PhD, or a MS and 2 years experience in scientific research, analysis, performance, or test and evaluation. The Senior Scientist 2 is able to work independently, and requires limited technical guidance from a Principal Scientist.

*Functional Responsibility:* This position requires the experience and ability to perform detailed research, analysis and scientific studies plus the knowledge of practices and principles necessary to design and/or assess advanced systems concepts and specifications.

*Minimum Education:* The Senior Scientist 2 must have a Master's degree in a recognized engineering or scientific discipline from an accredited program of study or equivalent experience in science or engineering.

### **Research Engineer**

*Minimum/General Experience:* The Research Engineer has a minimum of a PhD degree and two (2) years experience, or a Master's degree and three (3) years experience, or a Bachelor's degree and six (6) years experience in research, engineering, design, analysis, performance, or test and evaluation. The Research Engineer is able to work independently with little or no technical guidance.

*Functional Responsibility:* The Research Engineer shall be used in those requirements where significant technical ability is necessary to perform designated task(s). This position requires the ability to perform detailed and complex analytical studies plus the knowledge of practices and principles necessary to design and/or assess advanced systems concepts and specifications.

*Minimum Education:* The Research Engineer must have a Bachelor's degree in a recognized engineering or scientific discipline from an accredited program of study.

### **Senior Scientist**

*Minimum/General Experience:* The Senior Scientist has a minimum of a PhD, or a MS and 2 years experience, or a BS and 4 years experience in scientific research, analysis, performance, or test and evaluation. The Senior Scientist is able to work independently, and requires limited technical guidance from a Principal Scientist.

*Functional Responsibility:* This position requires the experience and ability to perform detailed research, analysis and scientific studies plus the knowledge of practices and principles necessary to design and/or assess advanced systems concepts and specifications.

*Minimum Education:* The Senior Scientist must have a Bachelors degree in a recognized engineering or scientific discipline from an accredited program of study.

### **Sr. Engineer**

*Minimum/General Experience:* The Sr. Engineer has a minimum of a PhD, or a MS and 2 years experience, or a BS and 4 years experience in research, engineering, design, analysis, performance, or test and evaluation. The Sr. Engineer is able to work independently, and requires limited technical guidance from a Research Engineer or Principal Engineer.

*Functional Responsibility:* This position requires the experience and ability to perform detailed engineering, analysis and engineering studies plus the knowledge of practices and principles necessary to design and/or assess advanced systems concepts and specifications.

*Minimum Education:* The Sr. Engineer must have a Bachelors degree in a recognized engineering or scientific discipline from an accredited program of study.

### **Engineer**

*Minimum/General Experience:* The Engineer has a minimum of a BS in engineering with some experience in research, engineering, design, analysis, performance, or test and evaluation. The Engineer works, typically under technical guidance from a Principal Engineer or Senior Engineer.

*Functional Responsibility:* This position requires the experience and ability to perform detailed engineering, analysis and engineering studies under supervision of a Principal Engineer or Senior Engineer plus the basic knowledge of practices and principles necessary to design and/or assess systems concepts and specifications.

*Minimum Education:* The Engineer must have a Bachelors degree in a recognized engineering or scientific discipline from an accredited program of study.

### **Administrative Specialist 3**

*Minimum/General Experience:* The Administrative Specialist 3 has a minimum of fifteen (15) years experience in a broad range of administrative and project support activities. The experience includes working with project tracking and reporting processes, including project cost reporting, labor hour accounting, and other resource management details. The experience also includes interaction with management on analysis and presentation of project information. The Administrative Specialist 3 has strong oral and written communication skills, and works well with management, internal staff, and client personnel.

*Functional Responsibility:* The Administrative Specialist 3 has a key role in the preparation and delivery of management plans, reports, project schedules, project deliverables, presentation formats, and other products required for any given project. He/she assists management in establishing and maintaining project control mechanisms, including required reports, spreadsheets, etc., needed for routine, long-term project management. He/she also provides, as needed, assistance in creating and maintaining project files, and coordinates the dissemination of program data and materials between the project staff. The Administrative Specialist 3 works independently under the supervision of the task management.

*Minimum Education:* The Administrative Specialist 3 requires a Bachelor's degree in business administration, accounting, or other related discipline. Demonstrated expertise in the field and/or specialized training may be substituted for the Bachelor's degree.

### **Administrative Specialist 2**

*Minimum/General Experience:* The Administrative Specialist 2 has a minimum of ten (10) years experience in a broad range of administrative and project support activities. The experience includes working with project tracking and reporting processes, including project cost reporting, labor hour accounting, and other resource management details. The experience also includes interaction with management on analysis and presentation of project information. The Administrative Specialist 2 has strong oral and written communication skills, and works well with management, internal staff, and client personnel.

*Functional Responsibility:* The Administrative Specialist 2 has a key role in the preparation and delivery of management plans, reports, project schedules, project deliverables, presentation formats, and other products required for any given project. He/she assists management in establishing and maintaining project control mechanisms,

including required reports, spreadsheets, etc., needed for routine, long-term project management. He/she also provides, as needed, assistance in creating and maintaining project files, and coordinates the dissemination of program data and materials between the project staff. The Administrative Specialist 2 works independently under the supervision of the task management.

*Minimum Education:* The Administrative Specialist 2 requires a Bachelor's degree in business administration, accounting, or other related discipline. Demonstrated expertise in the field and/or specialized training may be substituted for the Bachelor's degree.

#### **Administrative Staff**

*Minimum/General Experience:* Minimum of five (5) years of experience providing administrative support, similar to that described under functional responsibility, and having knowledge and understanding of administrative concepts, regulations, policies and business practices.

*Functional Responsibility:* Responsible for the preparation of correspondence and technical documents. Develops correspondence guidelines and procedures. Reviews office correspondence, staff actions, and reports prepared for management's signature for thoroughness, clarity, completeness, grammatical, and procedural correctness. Maintains a standardized system for filing. Establishes and maintains both centralized and decentralized office files, management and record keeping systems.

*Minimum Education:* Associate's degree, or Administrative Support/ Secretarial Certificate from a specialized business school. In lieu of education, an additional two years of experience in administrative support is required.

**GSA AWARDED PRICING**  
**Information Systems Laboratories, Inc.**

| <b>SIN</b> | <b>Labor Category</b>    | <b>Current GSA Price</b> |
|------------|--------------------------|--------------------------|
| All SINs   | Subject Matter Expert 2  | \$ 334.05                |
| All SINs   | Senior Scientist Fellow  | \$ 289.03                |
| All SINs   | Lead Scientist           | \$ 234.72                |
| All SINs   | Engineering Fellow       | \$ 227.42                |
| All SINs   | Sr. Executive 2          | \$ 217.29                |
| All SINs   | Sr. Executive            | \$ 209.04                |
| All SINs   | Principal Scientist 2    | \$ 206.39                |
| All SINs   | Principal Engineer 2     | \$ 200.47                |
| All SINs   | Principal Scientist      | \$ 183.55                |
| All SINs   | Senior Research Engineer | \$ 176.04                |
| All SINs   | Subject Matter Expert    | \$ 170.37                |
| All SINs   | Principal Engineer       | \$ 160.35                |
| All SINs   | Sr. Scientist 2          | \$ 137.63                |
| All SINs   | Research Engineer        | \$ 127.11                |
| All SINs   | Sr. Scientist            | \$ 128.23                |
| All SINs   | Sr. Engineer             | \$ 122.88                |
| All SINs   | Engineer                 | \$ 113.66                |
| All SINs   | Admin. Specialist 3      | \$ 88.91                 |
| All SINs   | Admin. Specialist 2      | \$ 78.14                 |
| All SINs   | Admin. Staff             | \$ 43.92                 |